

CCP study plan and fact sheet

Fact sheet

Credential	Certified Compensation Professional (CCP), WorldatWork
Cost	\$7,812 to \$11,160. Eight courses and exams. The 8-course e-learning bundle costs \$7,812 (\$976.50 per course, including two years of membership). Individual courses start at \$1,395, or \$11,160 for all eight.
Eligibility	None. There are no prerequisites and no required order, though taking each course before its exam is highly recommended.
Exam	8 online, curriculum-based exams, one for each course, taken when you choose.
Testing	Online, on demand.
Pass rate	Not published
Recertification	WorldatWork recertification credits; WorldatWork tracks them in your profile.
Renewal fee	See WorldatWork's recertification page.

Your CCP study plan

Week 1	Download the official exam outline or handbook, confirm eligibility, and set your exam date.
Weeks 2 to 3	Take a baseline practice test and list your three weakest areas.
Weeks 4 to 7	Study one content area per week, starting with the heaviest weighted.
Weeks 8 to 9	Review weak areas and do timed question sets every other day.
Week 10	Take a full-length timed practice exam under test conditions.
Final week	Light review only. Confirm your appointment, ID, and test center or remote setup.
Typical total	About 17 hours per course; most finish in 12 to 24 months

Preparation tips

- ☐ Buy the bundle if you're committed. It saves 30 percent and includes two years of membership.
- ☐ Start with base pay design and market pricing, the core of most compensation jobs.
- ☐ Apply each course to a real project, such as building salary bands, while it's fresh.
- ☐ Ask your employer to fund it. Many treat the CCP as job training.

Exam day checklist

- ☐ Government-issued ID that matches your application name exactly.
- ☐ Arrive 30 minutes early, or test your remote setup the day before.
- ☐ Know the rescheduling deadline in case something comes up.
- ☐ Plan your renewal: note your cycle end date and credit requirements.

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