

Electrician job description

Updated October 17, 2026. Written and reviewed by the HRTally Research Team. Replace everything in [brackets].

Details

- Department: [Department]
- Reports to: [Manager title]
- Location: [City, State, or remote]
- Employment type: [Full-time, part-time, or seasonal]
- FLSA status: Nonexempt
- Pay range: [\$X to \$Y per hour]

About [Company]

[Two or three sentences about what your company does, who it serves, and why people like working here.]

Job summary

We're hiring a licensed electrician to install, maintain, and repair electrical systems safely and to code on our [residential, commercial, or industrial] projects.

What you'll do

- Read blueprints, schematics, and specifications.
- Install wiring, conduit, panels, fixtures, and devices to the National Electrical Code and local codes.
- Troubleshoot and repair electrical problems using testing equipment.
- Follow lockout/tagout and arc flash safety procedures.
- Coordinate with other trades, supervisors, and inspectors.
- Supervise and train apprentices on the job.
- Complete job paperwork, material lists, and time records.
- Keep tools, vehicles, and job sites clean and safe.

What you'll need

- [Journeyman or master] electrician license in [State].
- [Four] or more years of electrical experience.
- Strong knowledge of the National Electrical Code.
- Valid driver's license and own hand tools.

Nice to have

- Completion of a registered apprenticeship.
- OSHA 10 or OSHA 30 card.
- Experience with [controls, solar, or low voltage].

Skills

Electrical installation, Troubleshooting, Blueprint reading, Code knowledge, Safety, Mentoring.

Physical demands and work environment

Job sites and customer facilities, indoors and outdoors. Requires climbing ladders, working in tight spaces and at heights, lifting up to 50 pounds, and working near energized equipment.

Pay and benefits

[\$X to \$Y per hour], based on experience and location. [List benefits, such as health insurance, retirement plan match, paid time off, and training.]

Equal opportunity

[Company] is an equal opportunity employer. We consider all qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other status protected by law. If you need a reasonable accommodation to apply or interview, contact [name] at [email or phone].

Hiring notes for HR and the hiring manager

Pay data

- Median hourly wage: \$30.38 (BLS OEWS, May 2025, SOC 47-2111, Electricians).
- Median annual equivalent: \$63,190 (hourly median x 2,080 hours).
- Mean annual wage: \$71,490.
- Check state and metro data at bls.gov/oes before setting your range, and include the range in postings where the law requires it.

Exempt status and legal notes

FLSA status: Nonexempt (overtime eligible). Duties and pay decide overtime eligibility, not the job title.

Most states license electricians at the state level, and some license them locally, with journeyman and master levels that set what work each person may do unsupervised. OSHA's lockout/tagout standard, 29 CFR 1910.147, and electrical safety rules apply. Electricians on federally funded construction projects must be paid Davis-Bacon prevailing wages, and several states, including New York and Nevada, require OSHA 10 training on certain public projects.

How to customize it

- State license level and the type of work.
- List hourly pay, overtime, and prevailing wage rates.
- Say whether you provide a vehicle and tools.
- Mention apprenticeship and license support.

Interview questions

1. Walk me through how you troubleshoot a circuit that keeps tripping.
2. How do you make sure equipment is safe before you work on it?
3. Tell me about a time an inspector failed your work. What happened next?
4. How do you train an apprentice on a busy job?

Before you post

- Separate required from preferred. Required means you won't hire without it. Everything else is preferred. Long required lists screen out qualified people.
- Describe physical demands and environment. Lifting, standing, shifts, travel, noise, temperature. This sets honest expectations and supports an ADA essential functions record.

- State the pay range. Required in a growing list of states and cities, and expected by candidates everywhere else.
- Say exempt or nonexempt. Decide based on duties and salary before you post, and keep the classification consistent with how you pay.
- Name required licenses and checks. Licenses, certifications, background checks, drug tests, and driving record reviews, with the timing of each.
- Add the accommodation and EEO statement. Tell candidates how to request a reasonable accommodation, and include your equal opportunity statement.

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